

Western Michigan University  
Department of Public Safety

ANNUAL SECURITY REPORT

October 1, 2008



Police Department  
Non – Emergency number (269) 387-5555  
Emergency number **911**

<http://www.wmudps.wmich.edu/>

*This document is provided in accordance with the requirements of the Crime Awareness and Security Act of 1990, as part of the Student Right- to-Know and Campus Security Act.*

09/26/08

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## **Introduction**

Western Michigan University is concerned about the safety and welfare of all students, faculty, staff, and visitors, and is committed to providing a safe and secure environment. Because no campus is isolated from crime, Western Michigan University has developed a series of policies and procedures that are designed to ensure that every possible precautionary measure is taken to protect persons on campus. Although we have been fortunate in not experiencing a significant number of serious crimes, it would not be honest to state that such incidents have not taken place. We have taken numerous steps to enhance security in our buildings and on our grounds. In addition, we wish to provide all members of the University community with the facts about the policies and programs that are designed to increase safety and reduce crime.

## **The Department of Public Safety**

The Department of Public Safety is located at 511 Monroe, just off the 1300 block of West Michigan Avenue, and is open 24 hours a day, providing around-the-clock protection and services to the University community. Officers are on duty 24 hours a day, 7 days a week, 365 days a year. The Department is responsible for law enforcement, security, and emergency response on campus.

Police officers are certified through the State of Michigan, receive their police authority from the Western Michigan University Board of Trustees and the Sheriff of Kalamazoo County. Officers have arrest powers throughout the county. The Department enforces federal, state, and local statutes and University regulations. The Department is one of five public safety answering points of the county-wide 911 system. The Department is also one of the signatories of the county-wide police mutual aid agreement and works closely with the other police agencies in Kalamazoo County while investigating campus crime.

Student, faculty, staff, and visitors are encouraged to report all crime, emergencies, and suspicious situations to the University Police. Reports may be made in person, by telephone, by emergency police phones, or by the police call box system. All reports of crime, emergencies, and suspicious situations are immediately investigated by a sworn police officer. See appendix A for the WMU DPS Sexual Assault Victim Guarantee.

The University's telephone system supports both 911 and 123 as emergency numbers that automatically ring in the police radio room. There are over 75 emergency police phones on the outside of various campus buildings and in the two parking structures. These phones automatically call the police radio room when the red button is pushed. Police call boxes mounted in parking lots and near heavily traveled sidewalks provide immediate phone contact with the police radio room. The non-emergency telephone number for the Department is (269) 387-5555; from on-campus phones dial 7-5555.

The Department manages the student watch program and the student vehicle escort service. The student watch program consists of pairs of students walking the campus from 6:00 p.m. to 2:00 a.m., 7 days a week during fall and winter semesters. These students wear highly visible vests and are equipped with portable radios. They watch for and report crime, emergencies, and suspicious situations to the police dispatcher. These students also provide walking escorts on campus.

The student vehicle escort service consists of up to 3 vehicles driven by radio equipped students working from 6:00 p.m. to 6:00 a.m. 7 days a week during fall and winter semesters. These students provide rides between parking lots and residence halls. When not providing escorts, these students patrol the campus looking for crime, emergencies and suspicious situations.

The Department coordinates the locking and unlocking of all non-residence hall buildings on campus. Most buildings are closed and locked by 10:00 p.m. Monday through Thursday, by 5:00 p.m. Friday, and all weekend. Police patrols check locked buildings to make sure they are secure. Problems with building security are immediately reported to maintenance personnel who respond and make repairs.

### **Crime Reporting**

Numerous efforts are made to advise members of the University community on a timely basis about campus crime and crime-related problems. These efforts include the following:

**\*Annual Report:** A comprehensive annual report of crime-related information is compiled, published, and distributed. This annual report is available to anyone upon request or at [www.wmudps.wmich.edu](http://www.wmudps.wmich.edu)

**\*Student Newspaper:** The student newspaper Western Herald publishes a summary of criminal incidents weekly. This summary is prepared by student reporters who have access to police crime reports.

**\*Crime Alerts:** If circumstances warrant it, special printed crime alerts are prepared and distributed either selectively or throughout the campus.

**\*Federal and State Crime Reports:** The University Police, since it's inception in July 1973, have submitted crime data to the Michigan State Police which is also forwarded to the Federal Bureau of Investigation. Summaries of this crime data is released annually in the Crime in Michigan, Uniform Crime Report and Crime in the United States, Uniform Crime Reports.

## Crime Prevention

We feel that almost every crime committed on campus is preventable. As part of the University's educational mission, the Department of Public Safety attempts to teach members of the campus community how to reduce their chances of suffering from a violation of their property or themselves. For this reason, the Department has several officers trained in crime prevention techniques. The University's crime prevention program is based upon the dual concepts of eliminating or minimizing criminal opportunities, whenever possible, and encouraging students, faculty, and staff to be responsible for their own security and the security of others.

In addition to the student watch program, the parking lot escort service, and emergency telephone system, the following crime prevention programs and projects exist:

**\*Printed Crime Prevention Material:** Printed crime prevention brochures, posters, and handouts related to theft and personal safety are widely distributed at crime prevention presentations and at various locations throughout campus.

**\*Enhanced Telephone System:** All on-campus telephone calls made to the Department of Public Safety's business number (387-5555) or the emergency number (911) display the number of the originating telephone instrument. This enables the police dispatcher to determine the location of the call to insure Public Safety's knowledge of the origin of an emergency call even if the caller is unable to communicate verbally. The same is true for the police call box system.

**\*Alarm Systems:** A sophisticated alarm monitoring system, located in the Department of Public Safety, monitors a comprehensive network of security, fire, and panic alarm systems.

**\*Crime Prevention Programs:**

In 2007, the Department of Public Safety presented 71 crime prevention programs to such campus groups as freshman orientation, resident and off-campus students, international students, specific campus departments, academic classes, and student organizations. Specific programs included:

Sexual Assault Awareness, Education and Prevention: Criminal sexual conduct law is discussed along with statistics and safety tips. See appendix B for the WMU Sexual Assault - Statement of Guidelines, Programs and Procedures.

Acquaintance Rape Prevention: Michigan's criminal sexual conduct law is discussed as well as behaviors and situations that may be connected with acquaintance rape. An awareness program for both men and women.

Operation Identification: Engravers are taken to each residence hall to allow residents an opportunity to mark valuable property.

Alcohol Awareness: Includes a discussion of alcohol related laws and a controlled drinking exercise.

Personal Safety: Safety tips are provided for both on and off campus students. Call boxes, emergency phones and student watch programs are explained.

Workplace Violence Prevention: A discussion of potentially violent behavior and the profile of a typical workplace violent offender. Program is aimed at the faculty and staff at WMU.

Domestic Assault Prevention: A discussion of the Michigan laws regarding domestic assault and an explanation of the normal police response. Victim's rights and options are also explained.

Freshmen, Transfer and Parent Orientation: A brief overview of the Department of Public Safety is presented, along with tips on security and parking.

International Student Orientation: A brief overview of the Department of Public Safety, along with a discussion of safety tips, state laws and local ordinances.

### **Residence Hall Security**

All interior residence hall doors to the living areas are locked 24 hours a day. Non-residents must be escorted through these doors by a resident host. In addition, all exterior doors except the front lobby doors are locked 24 hours a day and students are expected to enter only through the front door. Most front doors are locked from 9:00PM to 7:00AM daily but some halls are locked 24/7. In order to enter the hall after the front doors lock, residents must use their hall key or a student ID for card-access halls. After 9PM, non-residents must sign a guest log and are not permitted to proceed unless accompanied and registered by a resident host. Keys to the front door (for entry during the period when the door is locked) and to their own rooms are provided to residents at the time of check-in and must not be loaned to anyone. The remaining exterior doors cannot be opened by key or card access. Each residence hall room has an excellent door lock, and an effective lock changing procedure is in place.

All resident rooms located on the ground floor and those on roof levels are furnished with wooden rods that prevent the window from being opened from the outside. Student room doors leading to the corridor are equipped with a chain lock. In halls with shared bathrooms adjacent to the student room, the room side of the bathroom door is equipped with a lock.

Residence halls are staffed by a professional hall director and graduate assistant hall director who lives in the hall. Several resident assistants live on the floors. Someone is always available to assist residents in responding to or reporting crime.

### **Maintenance of Campus Facilities**

The physical plant department maintains university buildings and grounds with a concern for safety and security. It inspects campus facilities regularly, promptly makes repairs affecting safety and security, and responds immediately to reports of potential safety and security hazards, such as broken windows and locks.

Public safety staff (including student watch and escort service employees) residence hall staff, and building coordinators daily collect and report maintenance needs concerning lighting and building security to the physical plant.

The university campus is well lighted, and further lighting improvements are being made when needs are identified or when buildings and parking lots are renovated.

University landscape service staff members are very much aware of the potential hazard that dense shrubbery can present. Evergreens and shrubbery that are near sidewalks or against buildings are pruned so that they could not conceal a person. Low growing low-density plants that would not provide hiding places for intruders are utilized near building entrances used at night.

### **Drug and Alcohol Policy**

The University complies with federal, state, and local laws including those that regulate the possession, use, and sale of alcoholic beverages and controlled substances. See Appendix C.

The Department of Public Safety staff actively enforces laws concerning drugs and alcohol which includes:

- \* Distribution, use, or possession of any illegal drug or controlled substance.
- \* Possession and/or consumption of alcoholic beverages by individuals under 21 years of age.
- \* Illegal possession or consumption of an alcoholic beverage in a public place.
- \* Driving under the influence of an alcoholic beverage or controlled substance.

In addition to criminal prosecution, the Student Code details drug and alcohol offenses and discipline for students - ranging from reprimand to expulsion from the University.

The University Substance Abuse Services are located in the Sindecuse Health Center. Confidential service is provided to students who seek assistance or are referred for assessment. All new students receive information about substance use and abuse and about relevant University services at an orientation program preceding their enrollment.

### **Weapons Possession**

The unauthorized possession or use of firearms, firecrackers, explosives, toxic or dangerous chemicals, or other dangerous substances or compounds, and other lethal weapons are prohibited on University property or in University housing. Authorized use is confined to such specific situations as Reserve Officer Training Corps (ROTC) weapons training and police officers.

### **The Individual's Responsibility**

The cooperation and involvement of students and employees themselves in a campus safety program is absolutely necessary. Individuals must assume responsibility for their own personal safety and the security of their personal belongings by taking simple, common sense precautions. For example, although the campus is well lighted, an individual - male or female - may feel more comfortable using the University Police escort service when returning to the residence halls late at night. Room doors should be locked at night and when the room is unoccupied. Valuable items such as stereos, cameras, and televisions should be marked with engraving instruments provided by the University Police at no charge. Bicycles should be registered with the University Police and should be secured with a sturdy lock. Individuals with cars must park them in their assigned area and keep their vehicles locked at all times. Valuables should be locked in the trunk. Individuals should report any suspicious looking people whom they feel do not belong in the area or any unusual incidents to the University Police immediately.

### **Timely Warnings**

In the event that a situation arises, either on campus or off campus, that in the judgement of the Director of Public Safety, constitutes an ongoing or continuing threat, a campus wide "timely warning" will be issued. The warning will be issued through the university e-mail system to all students, faculty, staff and in the student newspaper, Western Herald.

The warning may also be posted on the Department of Public Safety web site at <http://www.wmudps.wmich.edu>

## **APPENDIX A**

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### **SEXUAL ASSAULT VICTIM GUARANTEE WMU DEPARTMENT OF PUBLIC SAFETY**

Sexual assault, including date and acquaintance rape, is a crime of very serious concern to the WMU Department of Public Safety. If you are the victim of a sexual assault that occurs on campus, the Department of Public Safety guarantees you the following:

1. We will meet with you privately, at a place of your choosing in this area, to receive the information on the assault.
2. Your name will not be released to the public or media.
3. You will not be pre-judged, nor be blamed for what occurred.
4. Your complaint will be handled with sensitivity, understanding and professionalism.
5. If you feel more comfortable talking with a female or male officer, we will do our best to accommodate your request.
6. We will assist you in arranging any medical care or treatment that you need.
7. We will assist you with contacting a counselor and make available other resources to help you through this process.
8. Your complaint will be thoroughly investigated to help you achieve the best outcome. This may involve the arrest and full prosecution of the suspect responsible. You will be kept informed on the progress of the investigation and/or prosecution.
9. We will continue to be available to you, to answer your questions, explain the systems and processes involved (prosecutor, courts, etc.) and to be a listening ear if you wish.
10. Your complaint will be taken seriously, regardless of your gender or the gender of the suspect.

If you have been sexually assaulted, call the WMU Department of Public Safety at 387-5555 and say you want to privately make a sexual assault complaint. You may call any time of day or night.

If we fail to achieve any part of the above guarantee, the Director of Public Safety, Robert J. Brown, will meet with you personally to address any problems. DPS wants to help make the WMU campus safe for all students, faculty, staff, and visitors.

**WESTERN MICHIGAN UNIVERSITY**  
**Sexual Assault- Policy, Procedures and Programs**

Western Michigan University recognizes that sexual assault is a serious social problem that occurs among college students as well as within other segments of our society. The University makes a strong commitment to work toward preventing sexual assault within our community, to provide support and assistance to sexual assault victims, and to impose sanctions on those who have been found responsible for a sexual assault. Our goal is to foster and protect an environment of mutual respect and concern and a safe community in which learning and growth can occur.

For purposes of this statement, the term "sexual assault" includes rape, attempted rape, acquaintance rape and other sex offenses, both forcible and non-forcible. It is synonymous with the University's definition of "sexual misconduct," as stated in the Student Code, Article IV: Proscribed Conduct, B. Conduct Rules and Regulations, item 15, Sexual Misconduct.

**PREVENTION EFFORTS**

The University in a variety of ways addresses the topic of sexual assault with students. The subject is discussed with first-year students during orientation, with transfer students during their orientation, and in longer educational programs offered during Bronco Days, Western's first-year student transition program. All students who participate in these orientation programs are given a brochure that describes University and community resources for sexual assault victims. This information is also available on Western's web site.

<http://www.wmich.edu/sub/policies.html> - APG

The WMU Department of Public Safety presents numerous crime prevention programs annually that include discussion of personal safety issues. Printed crime prevention materials are distributed during these presentations and at various locations on campus. Any student group or organization may request an educational program by a police officer on any crime or safety issue by calling 387-5555.

Educational programs that address the subject of sexual assault are also presented by the Office of Health Promotion and Education (HP&E), Sindecuse Health Center. To request a program for your group or to obtain information about upcoming scheduled programs, call HP&E, (269) 387-3263. This office also maintains a library of books, brochures, and other educational materials about sexual assault. A variety of programs and activities are typically organized by HP&E during April, which is nationally designated as Sexual Assault Awareness Month.

## RESPONDING TO SEXUAL ASSAULT

The University recognizes the right of a sexual assault victim to decide, without pressure or coercion, what action she or he will take following an assault. The University encourages students to report all crimes to the police and to pursue sanctions against accused offenders through the University conduct process as well, if the accused is a student. The University encourages victims of sexual assault to take the following steps following a sexual assault:

1. If you are in danger or need immediate medical attention, call 911.

2. Preserve physical evidence.

Physical evidence may be critical to successfully prosecuting a case. Immediately after an assault, the victim may not know whether she or he wants to file a police report and attempt to prosecute. Because sometimes a victim changes her mind, it is prudent to preserve and document physical evidence before it is destroyed. Do not clean or straighten up the area where the assault occurred. Do not wash, brush teeth, comb hair, use the toilet, or douche. Put the clothing you were wearing in a paper (not plastic) bag; turn this over to police.

3. Seek medical attention immediately:

- to assess and treat physical trauma;
- to receive treatment to prevent STI's and pregnancy; and
- to collect and officially document evidence that may later aid in criminal prosecution.
- Call the YWCA Sexual Assault Program crisis line:  
(269) 345-3036.

Depending on your needs and preferences, you will be directed to either the Sexual Assault Nurse Examiner (SANE) service at the YWCA or to a hospital emergency department. If you use any of these providers, a YWCA Sexual Assault Program trained victim advocate will be called and will provide you with information and emotional support during your visit. If you do not seek care from any of these providers, you should consider seeking treatment (preferably, within 72 hours) to prevent certain STI's from developing and, if you choose, to prevent a possible pregnancy.

4. Report the assault to the police.

If you seek care from a hospital or the YWCA SANE program, they are required to notify the police, and an officer will come to take a report from you. You have the right to refuse to file an official report at this time. You also have the right to file a report at a later date. A police report is made with the police department that has jurisdiction in the location where the crime happened. Filing a police report is not the same as deciding to prosecute the assailant. There are a number of steps between these decisions, and the final decision whether to

prosecute is based on a number of factors and is made by both the victim and the prosecuting attorney's office. Making a police report maintains the victim's future option of criminal prosecution, and may help support a University conduct action or a civil law suit against the assailant. Except as otherwise required by law or court order, the Department of Public Safety will not release the victim's or the suspect's name or any identifying information to the media or the general public.

5. If the accused is a WMU student, report the assault to the University's Office of Student Conduct.

The WMU Student Code expressly prohibits "sexual misconduct" (see Article IV, section B, item 15). Anyone who is assaulted by a WMU student-- whether or not the victim is a WMU student, and whether or not the alleged assault took place on WMU property—may request that the University take conduct action against the accused student. It is not necessary for the victim to file a police report in order to pursue sanctions through the University conduct system; however, it is strongly recommended. Because the Office of Student Conduct has limited resources to investigate a violation such as sexual assault, it is generally to the victim's benefit to file a police report. Pursuing sanctions through the University does not preclude the victim from also pursuing criminal prosecution and/or a civil lawsuit.

The University conduct process is initiated by making a complaint with the Office of Student Conduct. A description of the process is included in the Student Code. Students are also welcome to discuss the process with the director of that office.

Sexual assault victims are assured the following rights within the University conduct process:

- a. The right to be present during the entire proceeding, except when the hearing panel is deliberating a decision. The right to have one counselor, victim advocate, other support person, or legal counsel present throughout the process to advise and provide support.
- b. The right to have one's sexual history not discussed during the proceedings, except as it relates to the specific incident in question.
- c. The right to relate their account of the incident.
- d. The right to be informed of the results of the student conduct proceeding.
- e. The right to have their name and any identifying information kept confidential, except as otherwise required by law, court order, or University policies or needs.

f. The right to a hearing within a reasonable time period. A student charged with committing sexual misconduct is assured of the same rights. A student found responsible by the Office of Student Conduct for committing sexual misconduct will be given a sanction appropriate to the offense. Possible sanctions range from a warning to expulsion from the University.

## **RESOURCES FOR SUPPORT AND ASSISTANCE IN KALAMAZOO**

### **Medical Care**

Bronson Methodist Hospital  
601 John St., Kalamazoo, MI.

(269) 341-6386 emergency department.

24-hour emergency care; forensic rape evidence exam, other necessary treatment. Fee for service

Borgess Medical Center  
1521 Gull Road, Kalamazoo, MI

(269) 226-4815 emergency department.

24-hour emergency care; forensic rape evidence exam, other necessary treatment. Fee for service.

YWCA Sexual Assault Nurse Examiner Program

353 E. Michigan Ave., Kalamazoo, MI.

(269) 345-3036.

Must telephone before to access; service available 24/7. Forensic rape evidence exam, other necessary treatment, emotional support. Not appropriate for physical injury. Free.

Planned Parenthood of South Central Michigan

4201 West Michigan Ave., Kalamazoo, MI.

(269) 372-1200

Testing and treatment for pregnancy and STDs; no emergency or trauma care; no rape evidence exam. Fee for service.

Sindecuse Health Center

WMU

(269) 387-3287

Testing and treatment for pregnancy and STDs; emotional support and referral for other assistance; no emergency or trauma care; no rape evidence exam. Fee for service.

## **Counseling Services**

Coordinator of Gender Education, Office of Health Promotion & Education, Sindecuse Health Center, (269) 387-2995, and Associate Dean of Students, (269) 387-2150.

In addition to providing general support and assistance, these staff members will be especially helpful with University-related issues and concerns, e.g., University counseling resources, academic problems, campus housing concerns, University conduct process.

University Counseling and Testing Center  
2513 Faunce Student Services  
(269) 387-1850

UCTC provides free, confidential counseling services to students only. No students work at UCTC. Staff will not give any information about a client to anyone without the written permission of the student client. One or two appointments are left open every day for use by students in crisis. If there is a waiting list to obtain a regular, weekly appointment with the same counselor, students who indicate an immediate crisis will be given priority placement on the list and/or be referred elsewhere. In addition to one-on-one counseling, the Center also offers both support groups and therapy groups for survivors of sexual assault every fall and spring semester.

Sindecuse Health Center  
WMU  
(269) 387-3287

Ask for information, support, and assistance. Sexual assault victims and/or their friends can obtain accurate and complete information about their rights, options, and available resources for help, as well as receive assistance in carrying out decisions about what to do following an assault from three primary resources.

Office of Student Conduct  
3718 Faunce Student Services, (269) 387-2160.

YWCA Sexual Assault Program  
353 E. Michigan Ave.  
(269) 345-9412 business hours.

YWCA-SAP provides free, short-term counseling (up to 12 sessions) for female and male survivors and for survivors' family and partners. Both individual and group counseling are available, as well as an ongoing support group. In addition to providing general support and assistance, staff will be especially helpful with questions and concerns about criminal prosecution and non-University counseling resources. A booklet describing in detail the criminal justice process for sexual assault and your rights as a victim is also available. Students who have been sexually assaulted while enrolled at Western may request

special academic considerations or arrangements and, when appropriate, a change in University living arrangements.

### **Information, Support**

#### Victim Assistance Unit

Kalamazoo Prosecuting Attorney's Office, (269) 383-8677

Assistance to crime victims involved in a court case; assistance in filing Crime Victim's Compensation claim, which may compensate a victim for expenses related to medical and counseling services and lost wages.

#### YWCA Sexual Assault Program

353 East Michigan

(269) 345-9412 (office)

(269) 345-3036 (24-hour crisis line)

24-hour on-site support and assistance to victim and family/friends at hospital or police station; support and assistance to victim during all phases of prosecution; free.

#### Office of Student Conduct

3718 Faunce Student Services

(269) 387-2160

Administers the University's judicial system for handling complaints of student violations of the Student Code.

#### WMU Department of Public Safety

511 Monroe St.

Kalamazoo, Mich.

(269) 387-5555 (non-emergency)

911 (emergency).

### **Further Information**

Further information about campus safety can be obtained from the Department of Public Safety, (269) 387-5555.

This brochure is provided in accordance with the requirements of the Crime Awareness and Security Act of 1990, as part of the Student Right-to-Know and Campus Security Act, this material is prepared and distributed annually to all faculty, staff and students.

Copies are available upon request from the Department of Public Safety 511 Monroe St. or by accessing the following Web site:

<http://www.wmudps.wmich.edu/>

Prepared by the Department of Public Safety in cooperation with the Office of the Vice President for Student Affairs, and local law enforcement agencies surrounding our main campus and alternate sites.

## **Sex Offender Notice**

As part of the requirements of the Campus Security Act the Department of Public Safety has created a web link to the Michigan State Police Registered Sex Offenders List. This list will provide you with the name and address and date of birth of the registered offender. You can do a search by zip code or by offenders name and estimate age.

This information is being provided in accordance with the Sex Offenders Registration Act as amended in 1999.

The State of Michigan requires sex offenders to register with the police agency in the jurisdiction in which they reside. This Sex Offender Registry is updated daily at 6:00 AM. The information contained in this registry is obtained by local law enforcement agencies with Sexual Offenders register with those local agencies. For questions or concerns regarding the PSOR, contact the Michigan State Police, Investigative Resources Section, Violent Crimes Unit, 2911 Eyde Parkway, Suite 130, East Lansing, MI. 48824, (517) 336-6292 or E-mail [psors@state.mi.us](mailto:psors@state.mi.us).

The state makes this information available on their web site at <http://www.mipsor.state.mi.us/>

## **Policies and Procedures**

The University does not have an established policy for the following:

Voluntary Confidential Reporting

Criminal Activity Off Campus

Pastoral and Professional Counselors to report crimes

**DRUG-FREE SCHOOLS AND COMMUNITIES ACT NOTICE**

**STANDARDS OF CONDUCT**

WMU prohibits the manufacture, distribution, possession, or use of any illegal drug (or legal drugs used without a physician's order) in the campus workplace, on campus generally, and as part of any University-sponsored activity. Employees shall not consume alcohol while on duty (except at authorized functions) or report for duty under the influence of alcohol or drugs. Students shall not use, possess, or distribute alcohol except as permitted by law and other University regulations.

**UNIVERSITY SANCTIONS**

WMU will impose sanctions on all students or employees who violate the above standards of conduct. Student penalties range from warnings to expulsion, and may include rehabilitation or education. Employee penalties range from written warnings to discharge from employment (consistent with applicable collective bargaining agreements), though rehabilitation may also be considered.

**LEGAL SANCTIONS**

State and federal law regulate the use, possession, and distribution of drugs and alcohol, and penalties are associated with illegal actions involving drugs and alcohol. Such penalties, which include probation, fines, and/or imprisonment, may be imposed by judicial authorities on individuals who violate these laws, notwithstanding any penalty imposed by WMU.

**HEALTH RISKS**

There are many health risks directly attributable to the use of drugs and alcohol. They include impaired judgment and memory; wide ranges of mood alteration; dependence; brain, liver, or kidney damage; respiratory failure; cardiac arrest; and, with respect to pregnant women, fetal alcohol syndrome; physical abnormalities; and mental retardation.

**ON-CAMPUS PROGRAMS**

Students may seek on-campus help for substance abuse concerns through the University Substance Abuse Services office (USAS). An Alcohol Education Program and a Substance Abuse Program are available through the Office of Student Conduct. Other awareness programs are available through the Sindecuse Health Center and Residence Life. Employees with substance abuse concerns are encouraged to take advantage of WMU's Employee Assistance Program and USAS, as well as resources available through the Sindecuse Health Center's Office of Health Promotion and Education.

Additional information may be obtained on the USAS web site, [www.uctc.wmich.edu/usas](http://www.uctc.wmich.edu/usas)

**APPENDIX D**

**Crimes Reported to WMU Police, University Officials and Other Law Enforcement Agencies**

Total Crimes Reported for Offense Type (Includes attempts)	WMU Campus Buildings or Property						Non-Campus Building or property			On Public Property			Total Crimes Reported		
	2005		2006		2007		2005	2006	2007	2005	2006	2007	2005	2006	2007
	RH*	Other	RH*	Other	RH*	Other									
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses ##	7	0	3	0	6	0	2	1	0	1	0	0	10	4	6
Non-Forcible Sex Offenses	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Robbery	0	3	0	3	0	1	0	1	0	1	0	3	4	4	4
Aggravated Assault	2	3	0	0	2	0	0	0	0	1	0	6	6	0	8
Burglary	11	14	17	14	5	8	12	10	4	10	0	31	47	41	48
Motor Vehicle Theft	0	6	0	3	0	5	0	0	1	0	0	1	6	3	7
Arson	5	1	1	1	3	0	1	0	1	0	0	0	7	2	4
<b>HATE CRIMES</b> (by category of prejudice)															
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>ARRESTS</b>															<b>Total Arrests</b>
Weapons Law Violations	0	3	0	0	0	1	0	0	0	1	0	6	4	0	7
Liquor Law Violations	132	230	97	216	98	103	0	0	0	9	1	34	371	314	235
Drug Law Violations	30	84	103	25	86	29	0	1	0	6	8	7	120	137	122
<b>REFERRALS</b>															<b>Non Arrest Referrals</b>
Weapons Law Violations	7	2	5	0	5	0	0	0	0	0	0	0	9	5	5
Liquor Law Violations	722	15	539	0	360	67	0	0	0	0	0	0	737	539	427
Drug Law Violations	62	22	14	4	10	6	3	0	0	0	0	0	87	18	16

All criminal offenses and arrests for Non-Campus buildings or property and public property are provided by the Kalamazoo Department of Public Safety, and the Battle Creek City Police Department.

\* 1998 legislation requires incidents in residence halls to be reported separately from other campus incidents. RH\* refers to crimes committed in university owned housing structures while "Other" includes all other campus property owned or controlled by the university.

The 2007 weapons referrals in the Resident Halls were per University Policy, not State Law.

## WESTERN MICHIGAN UNIVERSITY REGIONAL CENTERS

Battle Creek Kendall Center  
50 W. Jackson  
Battle Creek, MI. 49017  
(269) 965-5380

Grand Rapids Regional Centers  
Beltline Regional Center  
2333 East Beltline Ave NE  
Grand Rapids, MI. 49546-5936  
(616) 771-9470

The Graduate Center  
200 Ionia Ave. SW  
Grand Rapids, MI. 49503  
(616) 771-4100

Holland Regional Center  
100 East 8<sup>th</sup> St.  
Holland, MI. 49423  
(616) 392-1143

Lansing Regional Center  
6105 West St. Joseph Hwy, Ste. 205  
Lansing, MI. 48917  
(517) 327-1480 or (269) 387-6291

Muskegon Regional Center  
221 S. Quarterline Rd.  
Muskegon, MI. 49442  
(231) 777-0500

Southwest Regional Center  
2785 East Napier Ave.  
Benton Harbor, MI. 49022  
(269) 934-1500

Traverse City Regional Center  
NMC University Center  
2200 Dendrinis Dr. Ste. 200S  
Traverse City, MI. 49684  
(231) 995-1788

There have been no reported Crimes or Referrals for the years 2004, 2005, 2006 based on the requirements of the Campus Security Act of 1990.